

- d. Medical Surveillance Action Level (MSAL).
- e. Permissible Exposure Level - short term (PEL-15).
- f. Permissible Exposure Level - Ceiling (PEL-C).
- g. Skin notation - "SKIN"
- h. Source of the PEL.
- i. Training requirements and reference.
- j. Medical requirements and reference.

NOTE: "SKIN" notation refers to control for certain substances which may enter the body via cutaneous exposure, including the eyes and mucous membranes.

7. VARIANCE PROCEDURES AND DEVIATIONS FROM REQUIREMENTS

- 7.1 There shall be three levels of corrective action based on the seriousness of the deviation in accordance with reference (a).
 - 7.1.1 Minor deviations should be resolved by immediate corrective action.
 - 7.1.2 For more serious deviations a critique will be conducted at the discretion of the Director, Occupational Safety and Health, to develop factual information. Representatives of the appropriate codes shall attend. The director of the critique shall record minutes of the discussion. Disciplinary action or blame assessment shall not be discussed.
 - 7.1.3 Serious deviations from requirement shall be documented to NAVSEA 07C in the form of an incident report. The Director of OSH shall determine from the critique minutes if such a report is warranted.
 - 7.1.4 An example of an incident would be personnel exposed to hazards in excess of a PEL or AL, lost time injuries, etc.
- 7.2 If there is a procedure or operation which is in violation of strict interpretation of local and NAVOSH standards, and there are procedures which can be more effectively implemented to meet the intent of these requirements as determined by the Director of OSH then a variance request may be submitted through the Director of OSH via NAVSEA 07C to NAVMAT for approval.